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**Ministry of Manpower And Emigration**  
**Decree No. 112 Of The Year 2003**  
**Determining the Holidays Considered**  
**A Leave With Full Pay for Workers**

The Minister of Manpower and Emigration,

After thoroughly reviewing Article No. (52) of the Labour Law as promulgated by Law No. 12 of the year 2003,

***DECREES THE FOLLOWING***

**Article : 1**

The following days shall be considered a leave with full pay according to the provisions of the first clause of Article No. (52) of the said Labour Law:

1. The first day of the month of Moharam (the Hejira New Year).
2. The twelfth day of Rabi'e I (the Prophet's Birthday).
3. The first and second days of the month of Shawal (Lesser Bairam).
4. The ninth, tenth, and eleventh days of the month of Zul Hejah (Pre-Greater Bairam Day "Arafat Day", and the first and second days of the Bairam).
5. The seventh day of the month of January (Christmas Holiday).
6. Sham El Nessim Day.
7. The twenty fifth day of the month of April (Sinai Liberation Day).
8. The first day of the month of May (Labour day).
9. The twenty third day of the month of July (Revolution Day).
10. The sixth day of the month of October (Armed Forces Day).

**Article : 2**

All previous text contradicting the provisions of the present Decree shall be superseded.

**Article : 3**

The present Decree shall be published in the Egyptian Wakayeh / Government Bulletin, and shall come into force the day following the date of its publication.

**Issued on 30 June 2003.**

**Minister Of Manpower And Emigration  
Ahmed Ahmed El Amawy**